

United at Work

At United Way of Charlotte County, we unite employers, employees, and community partners to foster resilience and collaboration in the workplace.

Consistent household income enhances financial stability, and productive workplaces benefit from retaining employees, reducing rehiring and retraining costs. Together, we build confidence and security for everyone involved, creating a stronger, more vibrant community.

Program Recap



162 Attended the 2023 United at Work Summit



20 Community Business Partners



4 Teach. Model. Coach Workshops



Budget Class new classes run quarterly



GET HELP Charlotte County employee financial assistance & community resources

Voices of Transformation:

United at Work Cohorts on Changing Behaviors

“Since I began my journey with the United at Work program, I have taken the time to LISTEN to my employees on their needs and wants and I am able to share the UWCC resources.”

“More cognizant of looking for ways to make employee (personal) goals happen”.

“I am currently working on being intentionally positive and meeting people where they are.”

WHY INVEST IN ALICE - THE BUSINESS CASE



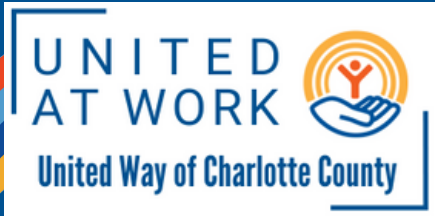
Turnover is Costly

- ✓ \$1,500 for hourly employees
- ✓ 1.5 to 2x a person's salary



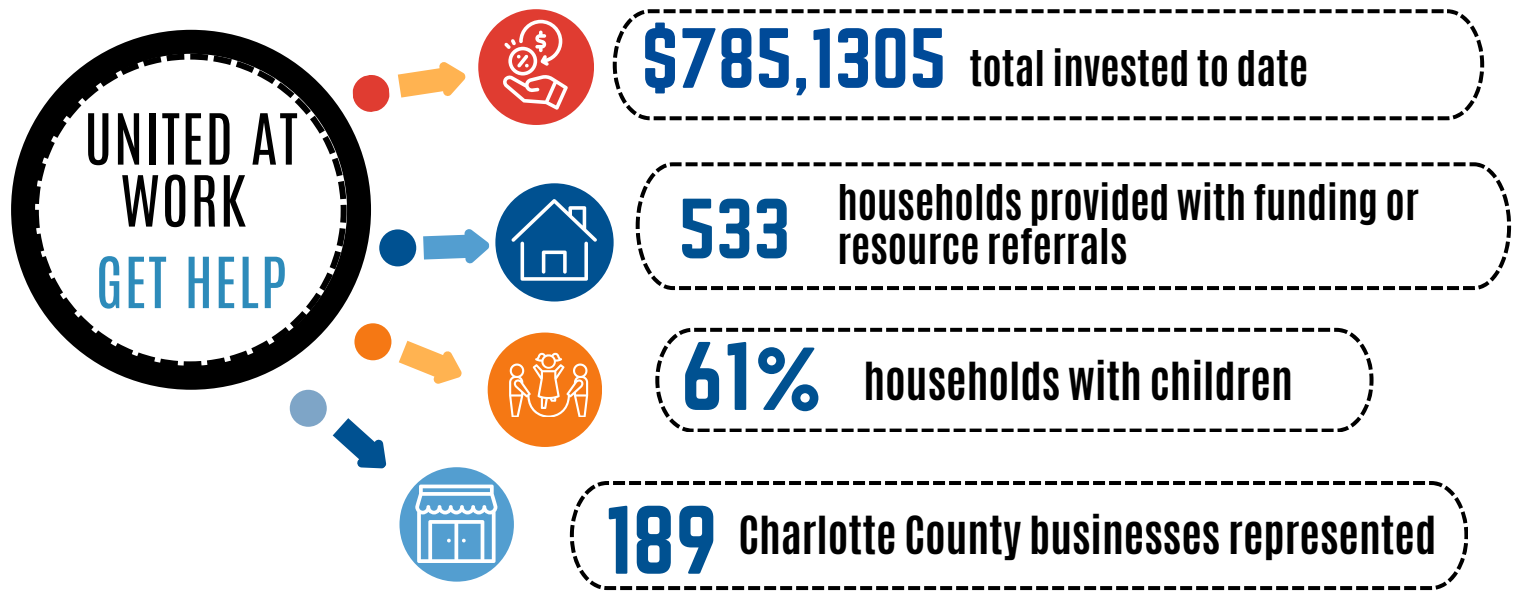
Intentionality Generates:

- ✓ 22% lower turnover rates
- ✓ 27% higher profitability
- ✓ 22% greater productivity
- ✓ 39% higher customer satisfaction



United at Work Impact

United at Work offers financial assistance to individuals who work in Charlotte County and were impacted by Hurricane Ian. When employees know their home and family situations are cared for, they can better focus on their work lives, which keeps Charlotte County's workforce running.



Story of HOPE



ROAD TO RECOVERY

An employee found themselves in a challenging situation, living in a hotel and paying nightly with no transportation except a bike to take their child to daycare and work. Falling behind on child care payments, they feared losing the space. Utilizing assistance, they managed to catch up, and later, UAW funds helped secure an apartment for the family.

Medical challenges were the root cause of many households financial strain, whether due to illness resulting in missed work or a partner's health condition leading to reduced income. Assistance often covers rent, mortgage, and utilities. In cases where needed, SOS or UAW step in to assist with expenses.