

Total Impact of UAW from April 2023 - March 2024

Uniting employers, employees, and community partners to foster resilience and collaboration in the workplace

Individuals and families are most financially stable when there is a steady income in the household.

Workplaces are most productive when they can retain employees, avoiding the costs of rehiring and retraining.

Collaborating together builds confidence and provides a sense of security for employers and their employees.





SAVE THE DATE
10.30.24

UNITED AT WORK
Summit

Join us for the 2nd Annual United at Work Summit! An event dedicated to supporting small businesses and empowering entrepreneurs in our community.

EMPOWER U
EMPOWERING WORK
UNITED COMMUNITY

8:30- 3:00 p.m.
Charlotte Harbor Event Center
75 Taylor St.
Punta Gorda, FL 33950



162 In attendance at the 2023 Summit

20 Business Partners

4 Teach. Model. Coach Workshops

6 Employee Surveys

 GET HELP Program

 Budget Classes



FOR MORE INFORMATION OR TO DONATE,
VISIT unitedwayccfl.org/unitedatwork



TMC Learned and Changed Behaviors

In the Teach Model Coach (TMC) workshop for business owners, "learned and changed behaviors" refer to the process where participants acquire new skills, knowledge, and attitudes (learned behaviors) and then apply them in their business practices (changed behaviors). This workshop emphasizes practical learning and real-world application to foster personal growth and business improvement.

Learned Behaviors: Business owners gain insights into effective leadership, communication, and management strategies through teaching sessions and modeling best practices.

Changed Behaviors: Participants implement these new skills in their daily operations, leading to measurable improvements in business performance and workplace culture. The workshop aims to create lasting positive changes by reinforcing continuous learning and adaptation.

“The leadership role expectations was a great eye opener. I find myself changing my wording and picking up on good/bad leadership.”

“I adopted a new approach with my team members. I am more engaged with listening to them with business and personal matters.”

“You get what you demand. You encourage what you tolerate - really impacted my thought process as I deal with subordinates daily.”

“Currently working on being intentionally positive and meeting people where they are”.

“More cognizant of looking for ways to make employee (personal) goals happen”.

“I have spent more time getting to know employees to build trust and get a better outcome to grow our business.”

